

# Women in Institutional Leadership

Moderated By:

Kristen Carey Power, National Director of  
Business Development

The Enrollment Management Association

# Panelists



Claire Goldsmith  
Executive Director,  
Malone Schools Online  
Network



Anne-Marie Kee  
Head of School,  
Lakefield College School  
(ON)



Marcia Prewitt Spiller  
Senior Vice President  
for Academic and  
Student Life,  
Woodward Academy  
(GA)

# Panel Discussion

- Introduction of panelists
- The data - in numbers
- Four key topics
  - Mentorship
  - Risk-taking/Confidence
  - Keeping The Authentic Self
  - Work/Life Balance
- Questions



MALONE SCHOOLS  
ONLINE NETWORK

- National Online Consortium
- 23 member schools
- High level electives in real time seminars
- Grades 9-12
- 34 courses for advanced juniors and seniors

# LAKEFIELD

COLLEGE SCHOOL

- Coed
- Boarding
- Grades: 9-12
- 365 students
- Location: Lakefield,  
Ontario, Canada

# WOODWARD ACADEMY

- Coed
- Day
- Grades: K-12
- 2,700 students
- Location: College Park, GA

# Boarding School Heads

Of 188 co-ed member schools, only 35 of these schools have female heads



Source: TABS

Since 2008-2009 the number of female heads of school has remained mostly unchanged.



67.5%



32.5%

Source: NAIS DASL



There is a substantial difference in salary between male and female heads of school.



\$245K



\$175K

Source: 2018 EMA  
State of the Industry

# Mentorship

- How have you found mentors/support network?
- Who's in your support network? Who do you reach out to? Who do you call?

# Risk-taking/Confidence

- Is there ever a good time?
- “Just Do It!”

# Keeping The Authentic Self

- “Do I need to become a golf pro?”
- Lessons learned when we lose authenticity

# Work/Life Balance

- How do you achieve this?
- Have you been successful?

# Questions?